

*Request to Amend House Bill 1400, as Introduced*

<u>Item #</u>	<u>Short Title</u>
<b>Compensation - Retirement</b>	
<b>Cline</b>	
73	1 h 5% Salary Adj. for Constitutional Offices
101	5 h Reduce GOF
<b>Habeeb</b>	
66	1 h Salary Adjustment for Regional Jail Officers
<b>Hodges</b>	
4-6.03	1 h Optional Disability Coverage for PDC Employees
<b>Hope</b>	
385	1 h 5% Salary Adj. for Correctional Officers
<b>Ingram</b>	
70	3 h Fund Assistant Commonwealths' Attorneys' Career Prosecutor Program
72	1 h Deputy Treasurers - 3% Salary Increase Entry Level
72	2 h CDP for Treasurers - Fully Fund
467	1 h Minimum Life Ins. Benefit for Retirees
<b>Kilgore</b>	
66	4 h Fully Fund Master Deputy Program
69	1 h CDP for Comm. of Revenue - Fully Fund
70	4 h Career Prosecutors Program - Fully Fund
71	2 h Establish CDP for Circuit Court Clerks
72	3 h Treasurers CDP - Fully Fund
<b>Lingamfelter</b>	
70	1 h Fully Fund the Asst. Comm. Atty Career Development Program
<b>Loupassi</b>	
40	1 h General District Courts - Local Supplement for Clerks and Deputy Clerks
<b>O'Quinn</b>	
484	1 h HB 1883 - VRS administrative funding
<b>Peace</b>	
71	1 h Establish CDP for Circuit Court Clerks
<b>Rust</b>	
467	2 h HB 1659 - Increase Retirement Allowance
<b>Scott, Edward</b>	
226	1 h Funding for Employee Benefit Contributions
<b>Tyler</b>	
66	5 h Amend Lang. Entry Level Deputy Sheriffs Sal. Increase

*Request to Amend House Bill 1400, as Introduced*

Chief Patron: Cline

Item 73 #1h

<b>Administration</b>	<b>FY 14-15</b>	<b>FY 15-16</b>	
Compensation Board	\$0	\$27,145,779	GF

**Language:**

Page 58, line 4, strike "\$2,452,479" and insert "\$29,598,258".

Page 61, after line 3, insert:

"S. Out of this appropriation, \$27,145,779 the second year from the general fund is provided to effectuate a five percent salary increase for locally elected constitutional officers, full-time employees of locally elected constitutional officers, and employees of regional jails effective July 1, 2015."

**Explanation:**

(This amendment provides funding for a 5% salary increase for employees in constitutional offices effective July 1, 2015. A companion amendment reduces funding in the Governor's Opportunity fund by \$27.0 million to offset the cost of the 5% salary adjustment.)

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Chief Patron: Cline

Item 101 #5h

<b>Commerce and Trade</b>	<b>FY 14-15</b>	<b>FY 15-16</b>	
Economic Development Incentive Payments	(\$12,000,000)	(\$15,000,000)	GF

**Language:**

Page 84, line 24, strike "\$62,076,436" and insert "\$50,076,436".

Page 84, line 24, strike "\$79,113,444" and insert "\$64,113,444".

Page 84, line 32, strike "\$19,916,000" and insert "\$7,916,000".

Page 84, line 33, strike "20,750,000" and insert "\$5,500,000".

**Explanation:**

(This amendment reduces the proposed increase in funding for the Governor's Development Opportunity Fund by \$27.0 million from the general fund over the biennium. A companion amendment in Item 73 provides \$27.1 million from the general fund for a 5% salary adjustment for employees of the constitutional officers effective July 1, 2015.)

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Chief Patron: Habeeb

Item 66 #1h

<b>Administration</b>	<b>FY 14-15</b>	<b>FY 15-16</b>	
Compensation Board	\$0	\$1,762,691	GF

**Language:**

Page 44, line 15, strike "\$444,317,285" and insert "\$446,079,976".

Page 48, after line 20, insert:

"S. Effective July 1, 2015, the Compensation Board shall establish a minimum salary level for entry-level regional jail officer positions of no less than \$31,009, and the Compensation Board shall provide for entry-level regional jail officers employed for a minimum of one year or more in a Compensation Board funded position of no less than \$32,009. Effective July 1, 2015, the Compensation Board shall establish salary increases associated with the reclassification of a regional jail officer from Grade 7 to Grade 8 upon the first of the month on or following the one year anniversary of the date of hire into a Compensation Board funded position based upon the minimum salary levels prescribed herein.

Included in this item is an appropriation of \$1,762,691 in the second year from the general fund to increase the salary level of existing regional jail officer positions, to effect such changes. The Compensation Board shall report to the Director, Department of Planning and Budget, the actual amounts needed to reach this minimum of salary support on a position-by-position and locality-by-locality basis."

**Explanation:**

(This amendment provides \$1,762,691 in the second year from general funds to increase the salaries of regional jail officers at Grades 7 and 8.)

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Chief Patron: Hodges

Item 4-6.03 #1h

**Positions and Employment**

Employee Benefits

Language

**Language:**

Page 560, after line 49, insert:

"m. Notwithstanding the provisions of § 51.1-1150 and § 51.1-1153 of the Code of Virginia, a planning district commission chartered under the provisions of Chapter 42 of Title 15.2 may elect, at its option, whether to provide short- and long-term disability benefits under the disability program established pursuant to Chapter 11.1 of Title 51.1."

**Explanation:**

(This amendment would make it optional for Planning District Commission to

exempt employees in the hybrid plan from the disability coverage requirement.)

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Chief Patron: Hope

Item 385 #1h

Co-Patron(s): Tyler

<b>Public Safety</b>	<b>FY 14-15</b>	<b>FY 15-16</b>	
Department Of Corrections	\$16,500,000	\$16,500,000	GF

**Language:**

Page 342, line 16, strike "\$100,506,587" and insert "\$117,006,587".

Page 342, line 17, strike "\$101,118,441" and insert "\$117,618,441".

Page 344, after line 40, insert:

"P. Included in the appropriation for this item, \$16,500,000 the first year and \$16,500,000 the second year from the general fund if provided to support a 5 percent salary increase for correctional officers employed by the Department of Corrections."

**Explanation:**

(This amendment provides \$16.5 million from the general fund each year to provide a 5% state adjustment for correctional officers.)

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Chief Patron: Ingram

Item 70 #3h

<b>Administration</b>	<b>FY 14-15</b>	<b>FY 15-16</b>	
Compensation Board	\$0	\$703,098	GF

**Language:**

Page 53, line 2, strike "\$69,935,657" and insert "\$70,638,755".

Page 54, after line 43, insert:

"J. Included in the appropriation is \$703,098 the second year from the general fund for the Assistant Commonwealth's Attorneys' Career Prosecutor Program."

**Explanation:**

(This amendment adds funding to support the participation of currently eligible Assistant Commonwealth's Attorneys in the Career Prosecutor Program. Funding would fully support the 61 Assistant Commonwealth's Attorneys that have already met the criteria to participate in the Program, but for which funds are currently unavailable. Funding would align the salaries of these Assistant Commonwealth's Attorneys with others in their offices that also meet criteria but are already funded for program participation.)

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Chief Patron: Ingram

Item 72 #1h

<b>Administration</b>	<b>FY 14-15</b>	<b>FY 15-16</b>	
Compensation Board	\$0	\$85,274	GF

**Language:**

Page 57, line 1, strike "\$16,637,319" and insert "\$16,722,593".

Page 58, after line 3, insert:

"D. Included in the appropriation for this item, \$85,274 the second year from the general fund is provided for a three percent salary adjustment for deputy I and II positions and administrative staff in treasurers' offices effective July 1, 2015."

**Explanation:**

(This amendment provides funding for a 3% salary increase for entry level deputy treasurers and administrative staff in treasurers' offices. The starting salaries for deputy treasurers is currently \$20,452.)

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Chief Patron: Ingram

Item 72 #2h

<b>Administration</b>	<b>FY 14-15</b>	<b>FY 15-16</b>	
Compensation Board	\$0	\$93,299	GF

**Language:**

Page 57, line 1, strike "\$16,637,319" and insert "\$16,730,618".

Page 58, after line 3, insert:

"D. Included in the appropriation is \$42,136 the second year from the general fund for the Treasurers' Career Development Program.

E. Included in this appropriation is \$51,163 the second year from the general fund for the Deputy Treasurers' Career Development Plan."

**Explanation:**

(This amendment adds funding to support the participation of Treasurers and Deputy Treasurers in their respective career development programs. Funding would fully support the five Treasurers and 51 Deputy Treasurers that have already met the criteria to participate in the career development programs but are not currently funded. Funding would align the salaries of these officers and deputies with others in their offices that also meet criteria but are already funded for program participation.)

*Request to Amend House Bill 1400, as Introduced*

Chief Patron: Ingram

Item 467 #1h

<b>Central Appropriations</b>	<b>FY 14-15</b>	<b>FY 15-16</b>	
Central Appropriations	\$0	\$170,000	GF

**Language:**

Page 427, line 40, strike "\$111,816,543" and insert "\$111,986,543".

Page 431, after line 24, insert:

"7. In addition to the funding included in subparagraph 3. above, included in the general fund appropriation for this item is included \$170,000 the second year for direct payments to the group life insurance program to reflect the impact from the enactment of legislation during the 2015 General Assembly Session which established a minimum benefit for retirees who had more than 30 years of creditable service at the time of their retirement."

**Explanation:**

(This amendment provides \$170,000 from the general fund in fiscal year 2016 to reflect the impact of the passage during the 2015 General Assembly session of legislation which sets a minimum life insurance benefit for retirees who have more than 30 years of VRS service.)

Chief Patron: Kilgore

Item 66 #4h

Co-Patron(s): BaCote, Bulova, Garrett, Hester, Ingram,  
Joannou, O'Bannon

<b>Administration</b>	<b>FY 14-15</b>	<b>FY 15-16</b>	
Compensation Board	\$0	\$1,892,954	GF

**Language:**

Page 44, line 15, strike "\$444,317,285" and insert "\$446,210,239".

Page 48, after line 20, insert:

"S. Included in the appropriation is \$1,892,954 the second year from the general fund to support the Master Deputy Program."

**Explanation:**

(This amendment adds funding to support the participation of sheriffs' deputies and regional jail officers in the master deputy program. The funding supports the 695 sheriffs' deputies and regional jail officers for which program criteria allow participation but are not currently funded. Funding would align the salaries of these deputies and officers with others in their offices that also meet criteria but are already

funded for program participation.)

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Chief Patron: Kilgore

Item 69 #1h

Co-Patron(s): BaCote, Bulova, Garrett, Hester, Ingram,  
Joannou, O'Bannon, Peace

<b>Administration</b>	<b>FY 14-15</b>	<b>FY 15-16</b>	
Compensation Board	\$0	\$219,006	GF

**Language:**

Page 51, line 44, strike "\$17,585,299" and insert "\$17,804,305".

Page 52, after line 49, insert:

“D. Included in the appropriation is \$108,843 the second year from the general fund for the Commissioners’ Career Development Program.

E. Included in this appropriation is \$110,163 the second year from the general fund for the Deputy Commissioners’ Career Development Plan.”

**Explanation:**

(This amendment adds funding to support the participation of commissioners of revenue and deputy commissioners of revenue in their respective career development programs. Funding would fully support the 15 commissioners of revenue and 86 deputy commissioners of revenue that have already met the criteria to participate in the career development plans but are not currently funded. Funding would align the salaries of these officers and deputies with others in their offices that also meet criteria but are already funded for program participation.)

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Chief Patron: Kilgore

Item 70 #4h

Co-Patron(s): BaCote, Bulova, Garrett, Hester, Ingram,  
Joannou, O'Bannon

<b>Administration</b>	<b>FY 14-15</b>	<b>FY 15-16</b>	
Compensation Board	\$0	\$703,098	GF

**Language:**

Page 53, line 2, strike "\$69,935,657" and insert "\$70,638,755".

Page 54, after line 43, insert:

“J. Included in the appropriation is \$703,098 the second year from the general fund for the Assistant Commonwealth’s Attorneys’ Career Prosecutor Program.”

**Explanation:**

*Request to Amend House Bill 1400, as Introduced*

(This amendment adds funding to support the participation of currently eligible Assistant Commonwealth's Attorneys in the career prosecutor program. Funding would fully support the 61 assistant attorneys that have already met the criteria to participate in the career prosecutor program but are not currently funded. Funding would align the salaries of these assistant attorneys with others in their offices that also meet criteria but are already funded for program participation.)

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Chief Patron: Kilgore

Item 71 #2h

Co-Patron(s): BaCote, Bulova, Garrett, Hester, Ingram,  
Joannou, O'Bannon, Peace

<b>Administration</b>	<b>FY 14-15</b>	<b>FY 15-16</b>	
Compensation Board	\$0	\$606,683	GF

**Language:**

Page 54, line 44, strike "\$50,886,505" and insert "\$51,493,188".

Page 56, after line 53, insert:

“N. Included in the appropriation is \$301,495 the second year from the general fund for the Deputy Clerks of Circuit Courts’ Career Development Program.

O. Included in the appropriation is \$305,188 the second year from the general fund for the Circuit Court Clerks’ Career Development Program.”

**Explanation:**

(This amendment adds funding to support the participation of 29 Circuit Court Clerks and 100 Deputy Circuit Court Clerks in the career development programs. Funding would align the salaries of eligible deputies and officers with other constitutional officer groups that are currently funded for participation in their respective career development programs.)

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Chief Patron: Kilgore

Item 72 #3h

Co-Patron(s): BaCote, Bulova, Garrett, Hester, Ingram,  
Joannou, O'Bannon, Peace

<b>Administration</b>	<b>FY 14-15</b>	<b>FY 15-16</b>	
Compensation Board	\$0	\$93,299	GF

**Language:**

Page 57, line 1, strike "\$16,637,319" and insert "\$16,730,618".

Page 58, after line 3, insert:



*Request to Amend House Bill 1400, as Introduced*

“D. Included in the appropriation is \$42,136 the second year from the general fund for the Treasurers’ Career Development Program.

E. Included in this appropriation is \$51,163 the second year from the general fund for the Deputy Treasurers’ Career Development Plan.”

**Explanation:**

(This amendment adds funding to support the participation of Treasurers and Deputy Treasurers in their respective career development programs. Funding would fully support the five Treasurers and 51 Deputy Treasurers that have already met the criteria to participate in the career development programs but are not currently funded. Funding would align the salaries of these officers and deputies with others in their offices that also meet criteria but are already funded for program participation.)

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Chief Patron: Lingamfelter

Item 70 #1h

Co-Patron(s): Peace, Rasoul

**Administration**

**FY 14-15**

**FY 15-16**

Compensation Board

\$0

\$703,098 GF

**Language:**

Page 53, line 2, strike "\$69,935,657" and insert "\$70,638,755".

Page 54, after line 43, insert:

"J. Included in the appropriation for this item is \$703,098 the second year to support participation in the Assistant Commonwealth's Attorney's Career Development program for individuals who have qualified for the program but are not currently participating due to lack of available funding."

**Explanation:**

(This amendment includes \$703,098 from the general fund the second year to include 61 Assistant Commonwealth's Attorneys who currently qualify for the career development program but are not in the program due to lack of funding.)

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Chief Patron: Loupassi

Item 40 #1h

**Judicial Department**

General District Courts

Language

**Language:**

Page 30, after line 8, insert:

"H. Any county, city, or town with General District Court fine collections exceeding

*Request to Amend House Bill 1400, as Introduced*

\$2,000,000 in the most recent fiscal year shall pay to each Clerk or Deputy Clerk of the General District Court an annual salary supplement of at least \$3,000."

**Explanation:**

(This amendment would require counties, cities, or towns whose General District Courts have more than \$2,000,000 in fine collections to provide an annual salary supplement of \$3,000 to each Clerk and Deputy Clerk of the General District Court.)

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Chief Patron: O'Quinn

Item 484 #1h

<b>Independent Agencies</b>	<b>FY 14-15</b>	<b>FY 15-16</b>	
Virginia Retirement System	\$0	\$81,000	NGF

**Language:**

Page 463, line 31, strike "\$28,759,424" and insert "\$28,840,424".

**Explanation:**

(This amendment provides administrative funding for the Virginia Retirement System to reflect costs incurred as a result of passage of House Bill 1883 of the 2015 General Assembly Session which provides for an open enrollment period to allow members of the State Police Officers Retirement System who stayed in the state's old leave system instead of enrolling in the Virginia Sickness and Disability Program (VSDP) another chance to switch to VSDP.)

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Chief Patron: Peace

Item 71 #1h

Co-Patron(s): Bell, Richard, Kilgore, Minchew, Simon

<b>Administration</b>	<b>FY 14-15</b>	<b>FY 15-16</b>	
Compensation Board	\$0	\$606,683	GF

**Language:**

Page 54, line 44, strike "\$50,886,505" and insert "\$51,493,188".

Page 56, after line 53, insert:

“N. Included in the appropriation is \$301,495 the second year from the general fund for the Deputy Clerks of Circuit Courts’ Career Development Program.

O. Included in the appropriation is \$305,188 the second year from the general fund for the Circuit Court Clerks’ Career Development Program.”

**Explanation:**

*Request to Amend House Bill 1400, as Introduced*

(This amendment adds funding to support the participation of 29 Circuit Court Clerks and 100 Deputy Circuit Court Clerks in the career development programs. Funding would align the salaries of eligible deputies and officers with other constitutional officer groups that are currently funded for participation in their respective career development programs.)

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Chief Patron: Rust

Item 467 #2h

<b>Central Appropriations</b>	<b>FY 14-15</b>	<b>FY 15-16</b>	
Central Appropriations	\$0	\$1,898,000	GF

**Language:**

Page 427, line 40, strike "\$111,816,543" and insert "\$113,714,543".

Page 430, after line 5, insert:

"7. In addition to the funding included in subparagraph 4. above, included in the general fund appropriation for this item is included \$1,898,000 the second year to reflect the impact from the enactment of House Bill 1659 of the 2015 General Assembly Session."

**Explanation:**

(This amendment provides funding pursuant to the enactment of House Bill 1659 of the 2015 General Assembly session. House Bill 1659 provides for an increase of the monthly retirement allowance payable to any person who retired with at least 15 years of creditable service before January 1, 1990, under the Virginia Retirement System or the State Police Officers' Retirement System.)

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Chief Patron: Scott, Edward

Item 226 #1h

<b>Education: Higher Education</b>	<b>FY 14-15</b>	<b>FY 15-16</b>	
Virginia Cooperative Extension And Agricultural Experiment Station	\$622,241	\$622,241	GF

**Language:**

Page 194, line 25, strike "\$83,721,814" and insert "\$84,344,055".

Page 194, line 25, strike "\$83,724,803" and insert "\$84,347,044".

**Explanation:**

(This amendment provides \$622,241 from the general fund each year. The agency

*Request to Amend House Bill 1400, as Introduced*

estimates that the total cost for the increased contribution rates for fiscal year 2015 will be \$1.45 million while total funding that was provided through central account allocations and an amendment included in the introduced budget is \$0.8 million.)

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Chief Patron: Tyler

Item 66 #5h

**Administration**

Compensation Board

Language

**Language:**

Page 48, line 5, after "\$31,009" strike the remainder of the line and insert "."

Page 48, line 6, before "Compensation" insert "The".

Page 48, line 8, after "\$32,009" strike the remainder of the line.

Page 48, strike lines 9 through 15.

**Explanation:**

(This amendment protects the proposed salary increase for entry-level deputy sheriffs, and addresses the issue of salary compression for grade 8 deputy sheriffs. The amendment also deletes language which mandated future salary increases that would have been funded by the localities.)

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