

VIRGINIA SHERIFFS' COMPENSATION PRIORITIES

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Governor's Budget Provides

- **2% for grades 7 & 8**
To address low starting pay
- **Career Development**
Partial funding for Sheriffs

Compression is a Major Concern

- ❖ Addressed by VALECO
- ❖ Cost is \$9,257,059

Salary Comparison

- ❖ **Deputy Sheriff** **\$29,081**
- ❖ **State Trooper** (Source: VSP website) **\$36,207**
- ❖ **Dept. of Game & Inland Fisheries LEO** (Source: Email/DGIF Recruiter) **\$38,000**

Deputy Sheriffs

- ❖ *Deputy Sheriffs quality for Federal Public Assistance if not supplemented*
- ❖ *43 localities do not supplement based on the VSA 2013 Management/Salary Supplement Survey*
- ❖ *5% payment required to localities for all deputies employed after July 1, 2012*
- ❖ *Cost is \$5,821,612 for each 1% salary increase for all Constitutional Officer's employees*