

### CONSTITUTIONAL OFFICER BUDGET ISSUES

House Appropriations
General Government Subcommittee
January 29, 2008



#### FOUR MAJOR CHALLENGES

- "Position gap" is widening
- Professional development and retention programs only partially funded, leaving "haves" and "have nots"
- 2002-03 reimbursement reductions never restored
- Budget Bill cuts Comp Board staff by 20%

# THESE OFFICES ARE 1,753 POSITIONS SHORT

Office	Authorized	Positions short	% of shortfall
Sheriffs & regional jails	11,667	831	7.1%
Commonwealth's Attorneys	1,266	167	13.2%
Circuit Court Clerks	1,144	227	19.8%
Treasurers	861	161	18.7%
Finance Directors	363	3	1.0%
Commissioners of the Revenue	846	362	42.9%
TOTALS	16,167	1,753	10.8%



## SHERIFFS' OFFICES POISTION SHORTFALL

- Law enforcement deputies 41
- Court services 86
- Jail medical/treatment 356
- Administrative 77
- Dispatchers 27
- Emergency corrections 244
- TOTAL 831 positions



## COMMONWEALTH'S ATTORNEYS

- General Assembly undertook to address over three years
- Only partially fulfilled
- 63 Assistant Commonwealth's Attorneys short
- 104 support staff



## MASTER DEPUTY/CAREER DEVELOPMENT PROGRAMS

- Enacted to promote professional development, enhance retention
- Sheriffs, Commonwealth's attorneys, treasurers, commissioners
- Underfunding means there are "haves" and "have nots" – deputies with same achievements are treated differently



#### QUALIFIED BUT UNFUNDED

- Hundreds of deputies affected
- Deputy sheriffs/jail officers in 9 sheriffs' offices, 4 regional jails
- 23 Assistant Commonwealth's attorneys
- 14 treasurers, 58 deputies
- 18 commissioners, 117 deputies
- Commissioners' program likely to be cut



## POSITION SHORTFALLS ARE EXTREME IN MANY OFFICES

#### Fluvanna

- Small, rural counties often hit hardest
- Treasurer 189.24% (5 positions in office – 15 required)
- Clerk 45.22%
- Commissioner 41.26%
- Sheriff 8.61%



#### SUBSTANTIAL NEEDS

- Prince William Comm Atty 27.09% (almost 6 positions short)
- Portsmouth Sheriff 85.86%
- Prince Edward Clerk 36.19%
- Fauquier Commissioner 33.63%
- Portsmouth Treasurer 58.83% (7.5 positions short)



#### SUBSTANTIAL NEEDS

- Buckingham Commissioner 38.82%
- Henrico Sheriff 25.21% (6.3 short)
- Newport News Commissioner 72.58% (4<sup>th</sup> highest need in state – 8.5 positions short)
- Suffolk Sheriff 60.50%
- Dickenson Comm Atty 37.57%
- Suffolk Clerk 36.43%



### REIMBURSEMENTS CUT, BECOME BUDGET REDUCTIONS

- Budget reductions of 2002-04
- Clerks 19%
- Treasurers 19%
- Commissioners 19%
- Sheriffs 5%
- Commonwealth's Attorneys 5%
- Some restorations for sheriffs, CA's