

***The Department of Military Affairs
“The Commonwealth's Guardian”***



2006 – A Year of Transformation

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The Adjutant General

What's this brief about?

- Where we are today?
 - How is today different from yesterday?
 - Where are we going?
 - How will we get there?
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Federal Mission

Provide trained and equipped units to augment the active Army and Air Force during times of war, national emergency, or Presidential Selected Reserve Call-up.



Since September 11th, 2001

- **More than 5,290 Soldiers of the Virginia Army National Guard and 2,000 Airmen of the Virginia Air National Guard have entered active federal service in support Operation Noble Eagle, Operation Enduring Freedom, Operation Iraqi Freedom, and Air Expeditionary Force operations.**
 - **Over 2,440 Soldiers of the Virginia Army National Guard have mobilized in support of Operation Iraqi Freedom.**
 - **Over 1,400 Soldiers of the Virginia Army National Guard and 440 Airmen of the Virginia Air National Guard have mobilized in support of Operation Noble Eagle**
 - **Over 1,480 Soldiers of the Virginia Army National Guard and 370 Airmen of the Virginia Air National Guard have mobilized in support of Operation Enduring Freedom.**
 - **Over 300 Airmen of the Virginia Air National Guard have mobilized in support of Air Expeditionary Force operations in South West Asia.**
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NEW State Mission

DMA will plan, coordinate, maintain situational awareness, and employ forces for homeland security and homeland defense in order to respond to any incidents within the Commonwealth. On order of the Governor, DMA will provide capabilities to assist civil authorities in protecting life and property, preserving peace, order and public safety, and relieving suffering.



Serving the Commonwealth

- **October 2006 - 100 Soldiers support to TS Ernesto and October Flooding**
 - **April 2006 – 46 Soldiers assisted in fighting fires in Patrick County**
 - **October 2005 15 Soldiers supported water distribution operations in Big Stone Gap.**
 - **September and October 2005 over 600 Soldiers and Airmen supported recovery operations in Mississippi and Louisiana in following Hurricane Katrina.**
 - **September 2004 56 Airmen of the 203rd Red Horse Squadron provided humanitarian assistance and hurricane relief in Florida in the aftermath of Hurricane Frances and Hurricane Ivan.**
 - **June 2004 11 Soldiers supported recovery operations following flooding in Tazewell County.**
 - **September 2003 over 1,100 Soldiers and Airmen supported recovery operations in the wake of Hurricane Isabel.**
 - **February 2003 14 Soldiers supported severe winter weather operations in the Winchester and Staunton areas.**
 - **October 2002 200 Soldiers received firefighter training and were certified by the Virginia Department of Forestry.**
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Changing Environment

Pre 9/11 Conditions

Post 9/11 Conditions

Infrequent Mobilizations	—————>	Steady State mobilizations
Able to out-recruit our losses	—————>	Recruiting doesn’t replace losses
Regulations didn’t change	—————>	Constantly changing laws & regs
Stable Cold War force structure	—————>	Largest transformation since WWII
Minimal HLS requirements	—————>	HLS is a major mission set
STARC – a resourcing headquarters	—————>	JFHQ – an operational and resourcing headquarters

Bottom line: We must adapt our behavior to excel within this environment.

DMA – a year of change

Jan 2006

- Mindset was almost solely Federal and National Guard centric
- Separated from State partners geographically and culturally; Focused on response
- Almost 100% federal focus; state and federal wall in use of Guard
- 5 DMA personnel per shift in the EOC during declared emergency
- No organizational structure for disaster response
- Army Guard end strength for Nov 05 was 6877

Jan 2007

- Mindset shifting to State identity - is inclusive (VDF) and participative
 - Fully integrated in State emergency planning; HQ in Richmond with all other Public Safety agencies
 - State requirements are superior to federal needs; wall is coming down
 - 50 DMA personnel per shift in EOC in an emergency
 - Three distinct Joint Task Force HQs for disaster response (NOVA, Tidewater, Pandemic)
 - End strength for Nov 06 was 7498
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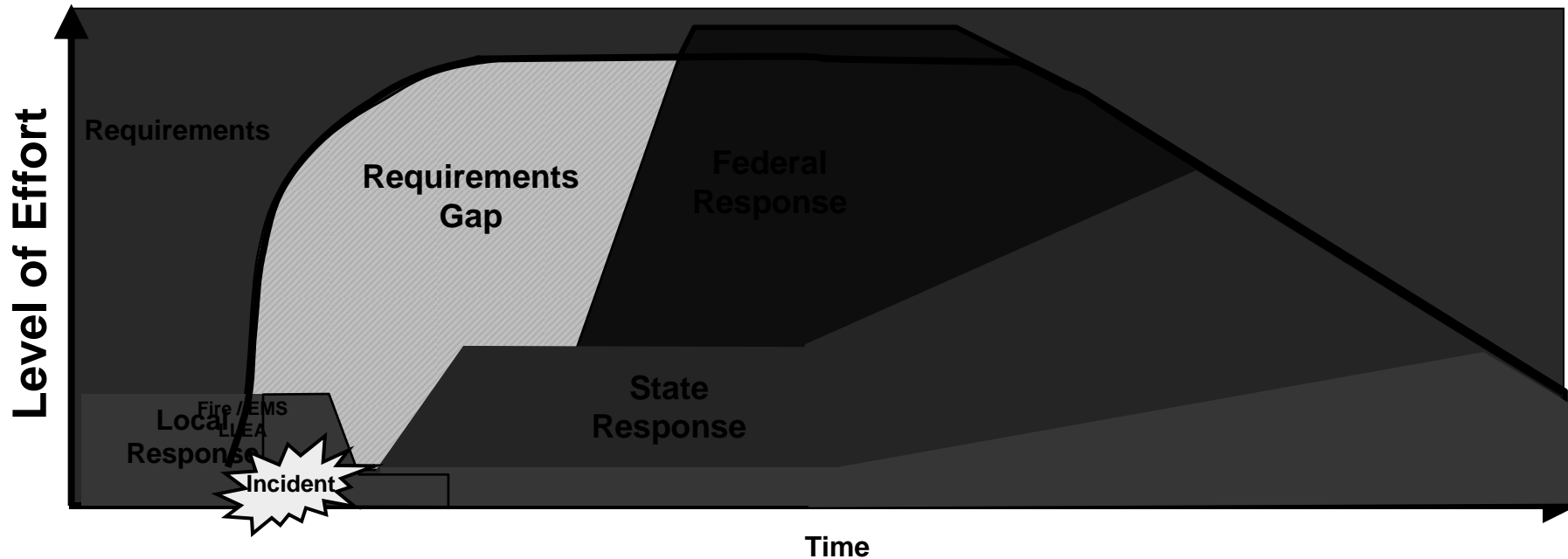
Surge Capacity

- DMA can provide a daily Emergency Response Surge Capacity of over 20k Mandays in support of the Commonwealth (the largest surge capacity of any state agency - approx 66% of the state's total surge capacity among the Big 5 agencies providing Emergency Response - VDEM, VSP, VDH, VDOT, & DMA).
- DMA conducts & rehearses surge operations every month during its normal conduct of agency business and training programs.
- DMA can sustain response operations indefinitely without impact or degradation to normal day to day agency operations.
- DMA is federally resourced for training, maintaining, & equipping.

***The most cost effective capability in
the Commonwealth !***

Response to Catastrophic Incident

Providing the Commonwealth's Surge Capacity



How can we close the requirements gap within the Commonwealth?

- Unity of Effort and Established Authorities
- Rapid and Integrated Response
- Interoperable Communications and Seamless Information Flow
- Posturing

Vision 2007

“The Commonwealth’s Guardian”

A Transformed Joint Team, Fully Prepared to Answer Every Call to Duty from the Commonwealth and Nation. Caring for Our Guardsmen and their Families with Systems that are Benchmarks in the Nation. Measuring Ourselves by the Success of our Small Units and Their Leaders. Customer Oriented, Committed and Competent.

Vision – How We Will Achieve It

Four Interrelated Domains

- Preparedness
 - Guardsmen
 - Leader Development
 - Transformation
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Preparedness

Develop Ready Capabilities, Coordinated, Integrated Plans To Employ Them, And Trained Headquarters To Lead Them.

- Implement Defense Readiness Reporting System (DRRS)
 - Prepare a suite of HLS CONPLANS ISO Commonwealth, JFHQ-NCR, and NORTHCOM requirements
 - Determine IRF requirements and structure an effective IRF capability
 - Improve integration with State Agencies
 - Develop a Community Response Plan in every Armory
 - Institute an aggressive joint exercise program
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Guardsmen

Developing Committed Guardsmen Who Stay with the Virginia National Guard:

20-12-07
TOGETHER

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- **Accessions** – make our Guardsmen team members from the first contact
- **Families** – become the benchmark program in the Nation
- **Administration** – retool from bottom to top - go fully digital by end of FY 07.
- **Training Management** – Lead by example in the JFHQ. Return Predictability to our Guardsmen and Families

Leader Development

Growing Candid, Risk taking, Caring Leaders
Who Build Effective Units And Cohesive
Teams:

- NCO Development – Create an adaptive NCO Corps - #1 priority of leader development efforts.
 - Officer Development – Improve officer development and counseling from WO thru COL.
 - Civilian Development – Establish a Working Group to review how we develop our employees.
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Transformation

Designing An Effective And Efficient Joint Organization

- Continue Army and Air Force transformation
 - Grow ability to serve the Commonwealth
 - Establish a functioning joint staff
 - Establish the JFHQ in Richmond
 - Designate and train multiple JTF capable HQs
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Thank you for your support!

What are your questions?

