



Norfolk State University Update

Presentation to the House Appropriations Committee

Eddie N. Moore, Jr.
Interim President and CEO

January 20, 2014

Recap of Major Issues

- ❖ SACSCOC Special Committee Report addressed 11 findings in three general areas:
 - Governance
 - Finance
 - Academic Qualifications and Assessment
- ❖ Significant negative publicity
- ❖ Overall campus climate of uncertainty

Governance

- ❖ Document the Board dismissal policy
- ❖ Demonstrate that the Board ensures adequacy of finances
- ❖ Show clear distinction between Board and administration responsibility
- ❖ Define the faculty role in governance

Finance

- ❖ Audits not completed for FY2011 through FY2013
- ❖ Inadequate staffing
- ❖ Lack of physical inventory
- ❖ Inadequate controls over financial and physical resources
- ❖ Document control of research and sponsored funds

Academic Qualifications and Assessment

- ❖ Document the identification and assessment of expected learning outcomes
- ❖ Document employment of competent faculty (Nursing)

Current Status

- ❖ Southern Association of Colleges and Schools Commission on Colleges (SACSCOC)
 - Response to SACSCOC Special Committee’s Report Submitted (November 1, 2013)
 - SACSCOC continued accreditation and placed University on “Warning” status for one year effective December 2013
- ❖ Governance
 - Board training completed, policy review instituted

Current Status - Finance

Financial Statements and Audits

- ❖ Audit of FY 2011 Financial Statements (September 2013)
- ❖ Submitted Plan Addressing FY 2011 Audit Findings to the State Comptroller (October 2013)
- ❖ Fiscal Year 2012 Financial Statements Prepared (November 2013) - Audit underway
- ❖ Fiscal Year 2013 Financial Statements Completion (January 2014)

Leadership

- ❖ Interim President and CEO Eddie N. Moore, Jr. On-Board (Start Date September 23, 2013)
- ❖ Vice President of Finance and Administration On-Board (September 2013)
- ❖ New Budget Director On-Board (January 2014)
- ❖ New Controller On-Board (January 2014)

Current Status - Finance

- ❖ Staffing - Filled five management/staff positions in Financial Services Department; two staff positions in Procurement Office (October/November 2013)
- ❖ Asset Management - Internal Inventory Process Initiated (October 2013)
- ❖ Training - Staff Training in Colleague report writing software conducted (October 2013)

Current Status – Qualifications and Assessment

- ❖ Board approved the elimination of the Nursing Associate Degree Program
- ❖ Closely monitoring assessment reporting for all units

Future Action Items - Finance

- ❖ Complete Audits of FY 2012 and FY 2013 by June 2014
- ❖ Complete staffing in Accounting and Financial Services by April 2014
- ❖ Conduct campus-wide Safety and Risk Assessments by March 2014
- ❖ Conduct training, review and update of policies and procedures by April 2014
- ❖ Conduct Physical Inventory of Assets by March 2014

Future Action Items - Governance

- ❖ Update policies by April 2014
- ❖ Update Faculty Handbook by June 2014

Future Action Items

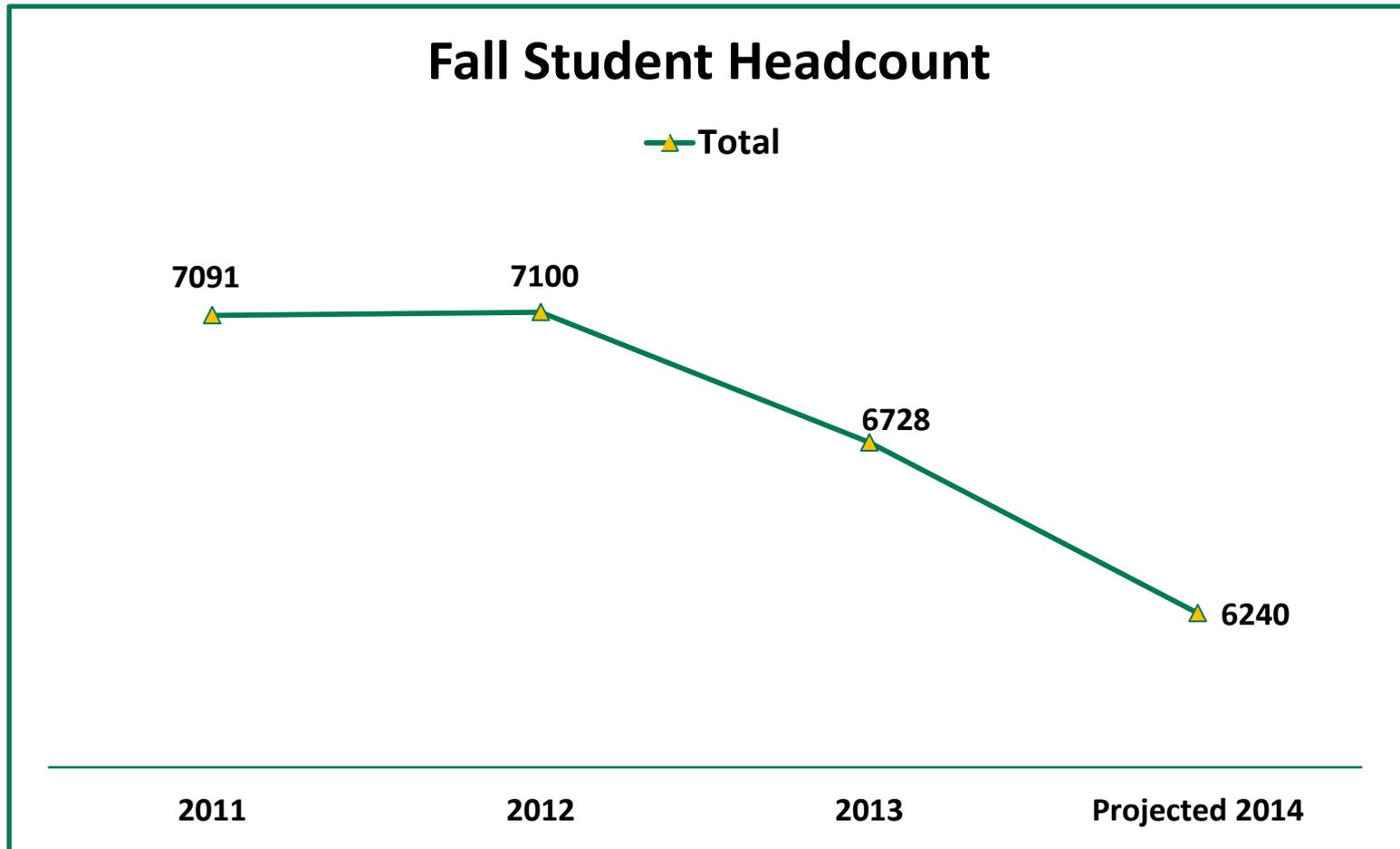
Qualifications & Assessment

- ❖ Complete assessments and make necessary improvements by June 2014
- ❖ Audit all faculty credentials by April 2014
- ❖ Establish and fill -- additional full-time faculty positions by July 2014

Other Critical Concerns

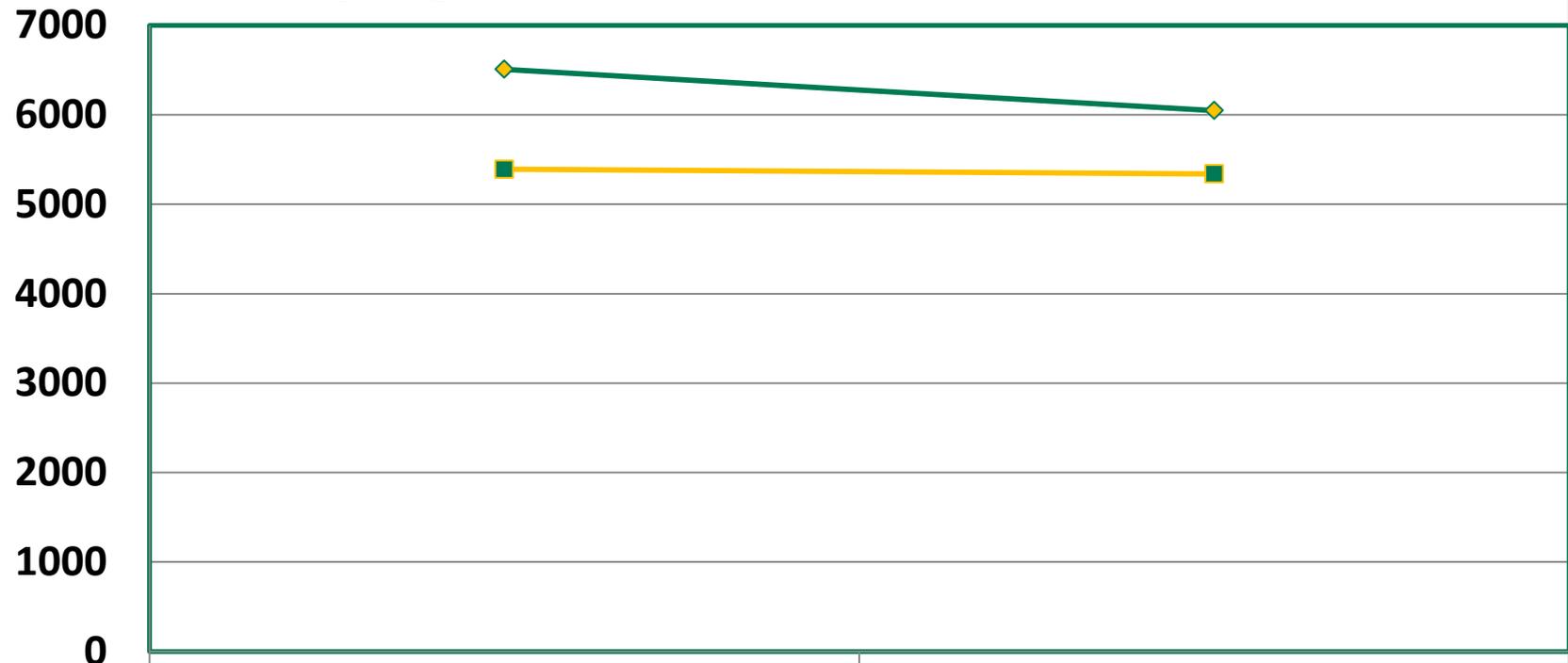
- ❖ Academic competitiveness-Stabilize enrollment
- ❖ Enhance campus safety and security
- ❖ Funding of STEM scholarship programs

Enrollment – Fall Headcount



Spring Enrollment - 2014

Spring Headcount and FTE Enrollment

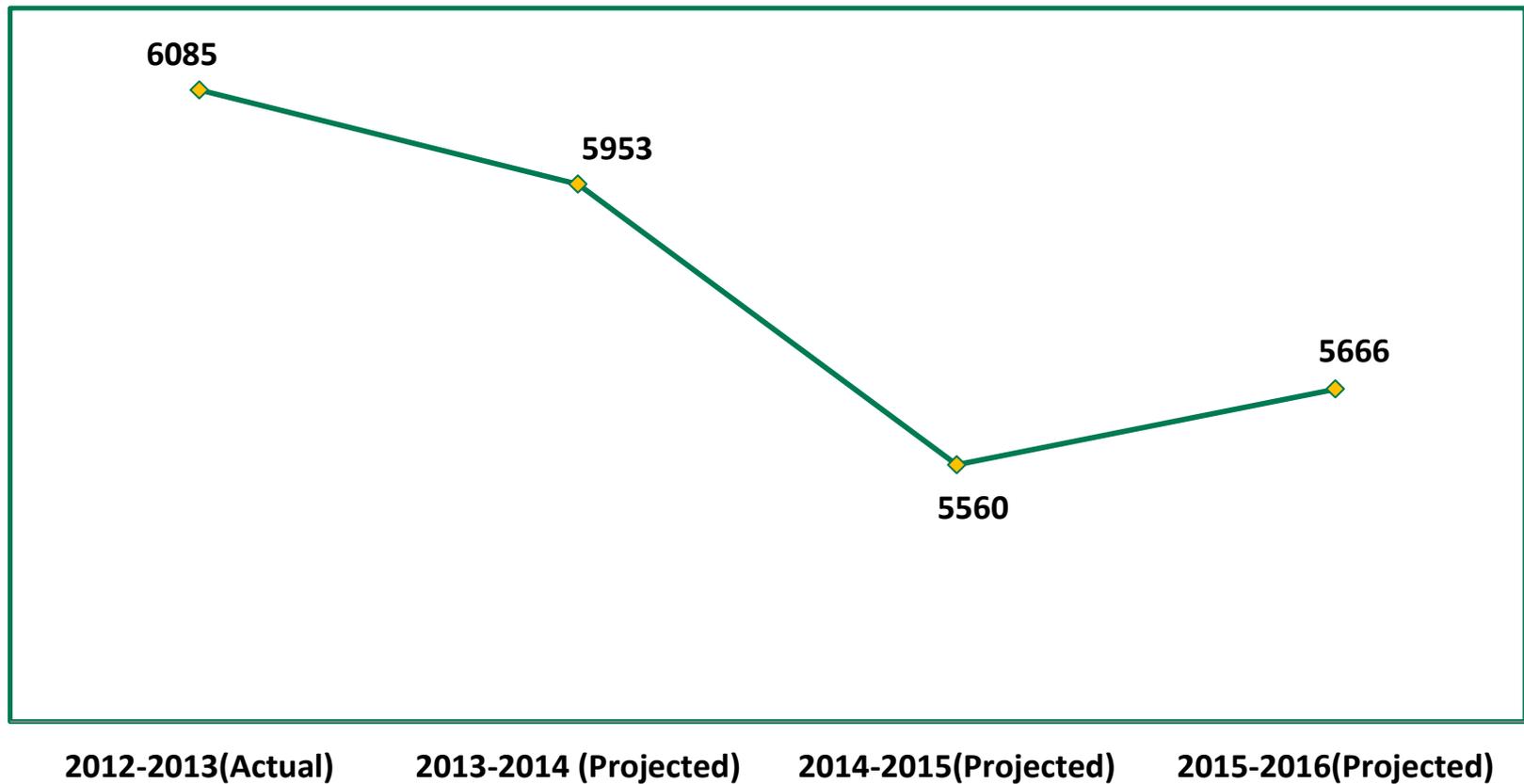


	2013	2014
◆ Headcount	6509	6048
■ FTE	5392	5340

Source: NSU OIRP, SCHEV

Annual FTE Actual/Projected 2012-2016

Annual FTE Enrollment



Source: Actual - NSU OIRP; Projections - SCHEV

QUESTIONS

